



Gymnastics Head Coach

Work Location: Bolton Arena, Bolton, BL6 6LB

Contract Type: Permanent

Hours: 40 hours per week (Monday-Friday with occasional Saturday cover)

Salary: £28,000 - £32,000 (commensurate with experience)

Closing date: 10th April 2025 at 23.59

About Us

Bolton Arena has been delivering high-quality recreational gymnastics for over 20 years, with over 500 children attending daytime, evening and weekend sessions. We are now seeking a passionate, driven, and experienced Head Coach to lead and develop our gymnastics program, ensuring all children, regardless of ability or motivation enjoy a positive and engaging experience.

The Role

The Gymnastics Head Coach will be responsible for leading and managing the recreational gymnastics program, ensuring high-quality delivery, safety, and progression for all participants. The successful candidate will be an enthusiastic and hardworking leader with a proven ability to motivate coaches and gymnasts while fostering a fun, inclusive, and structured learning environment.

Key Responsibilities

Coaching & Program Development

- Lead and oversee the delivery of engaging gymnastics sessions for all ages and abilities.
- Develop progressive, structured, and motivating gymnastics programs.
- Ensure active participation by interacting with every gymnast and providing positive feedback and improvement points.
- Work closely with coaches, providing mentorship, guidance, and constructive feedback to maintain high coaching standards.
- Engage with parents, building strong relationships and offering opportunities for feedback and involvement.
- Promote, plan, and execute new ideas to expand and improve the recreational gymnastics program.

Planning & Leadership

- Plan and deliver high-quality sessions appropriate to participant abilities.



- Work with the Line Manager to coordinate staff training and development opportunities.
- Identify and recruit coaches, including former gymnasts.
- Oversee the performance and development of coaches through appraisals and mentorship.

Essential Qualifications & Experience

- ✓ British Gymnastics (BG) Level 2+ qualification in General or Artistic Gymnastics (or equivalent).
- ✓ Degree or Further Education qualifications in Sport, Leisure, or related field.
- ✓ Attendance at Disability Awareness and Child Protection courses.
- ✓ Experience managing gymnastics programs in a leisure setting.
- ✓ Proven experience implementing sports programs in schools or leisure centres.
- ✓ Strong administration, budget management, and organizational skills.
- ✓ A track record of delivering exceptional customer care and service standards.

Desirable Qualifications & Experience

- ✓ BG (or equivalent) Level 3 qualification.
- ✓ BG (or equivalent) Pre-School Gymnastics qualification.
- ✓ Experience in attending and managing gymnastics competitions.
- ✓ Proven success in setting and achieving program goals.

Personal Qualities & Skills

- ★ Strong leadership with the ability to motivate and inspire coaches and gymnasts.
- ★ Excellent interpersonal, verbal, and written communication skills.
- ★ Ability to work under pressure and manage multiple responsibilities.
- ★ Enthusiastic, flexible, and committed to program success.
- ★ A team player with a willingness to support colleagues and take initiative.
- ★ A good sense of humor and a passion for working with children.

Employee Benefits

- ✓ Free Health & Fitness membership.
- ✓ Enhanced holiday entitlement (up to 32 days per year).
- ✓ Competitive salary and pension scheme (up to 6% employer contribution).
- ✓ Uniform provided.
- ✓ Career development & training opportunities.

✉ **To Apply:** Request further information or send your CV to Stuart Kay – Head of Sport and Communities – stuartkay@boltonarena.com